

ANEL A. KIREYEVA

Scopus Author ID: 56530815200 | h-index: 14

(<https://www.scopus.com/authid/detail.uri?authorId=56530815200>)

WoS Researcher ID: N-6029-2016 | h-index: 7

(<https://www.webofscience.com/wos/author/rid/N-6029-2016>)

Kazakhstan, A25K1B0
Almaty, 235B Nazarbayev Str.

Phone: +7 (727) 261 01 75

Mobile: +7 701 690 04 66

E-mail: kireyeva.anel@ieconom.kz



PERSONAL STATEMENT

Gender, socio-economic and policy expert with over 18 years of professional experience in Kazakhstan and Central Asia, with strong expertise in gender analysis, gender mainstreaming, social inclusion, regional development, labour markets, rural development, and evidence-based policy design. Experienced in assessing gender and socio-economic inequalities, access to resources, regional disparities, and institutional barriers affecting vulnerable groups and women. Proven experience in UNDP-supported assignments and international research projects, including the integration of gender equality considerations into policy and programme frameworks, development of policy recommendations, stakeholder consultations, and preparation of analytical reports for government and international organizations. Strong quantitative and analytical background, including survey data analysis, development of indicators, monitoring frameworks, and evidence-based recommendations. Extensive knowledge of Kazakhstan's institutional, regional, and socio-economic context.

EDUCATION

Ph.D. in Economics

September 2009

Institute of Economics Committee of Science Ministry of Science and Higher Education of the Republic of Kazakhstan, Almaty, Kazakhstan Dissertation title: "Formation of Management Mechanisms for Enterprises (Case of the Construction Industry)"

Master's degree in economics

May 2004

Narxoz University (T. Ryskulov Kazakh University of Economics), Almaty, Kazakhstan

Associate Professor

Diploma of the Higher Attestation Commission in the specialty "Economics" No. 0003385 - awarded August 15, 2022

TECHNICAL EXPERTISE

- Gender analysis and gender mainstreaming
- Gender-responsive policy and programme development
- Women's economic empowerment and access to resources
- Social inclusion and assessment of socio-economic inequalities
- Quantitative and survey-based socio-economic analysis
- Policy analysis and evidence-based policy recommendations
- Stakeholder engagement and institutional consultations
- Development of indicators, monitoring frameworks and policy evaluation tools

- Regional, rural and spatial development analysis
- Labour market and demographic analysis
- Strategic planning and institutional policy analysis
- Sustainable development and integration of environmental priorities into policy frameworks

SELECTED GENDER AND INTERNATIONAL CONSULTING EXPERIENCE

National Gender Consultant, UNDP-GEF

Promotion of Sustainable Food Systems and Improved Ecosystem Services in Northern Kazakhstan Landscape | 2025–2026

- Conducted comprehensive gender analysis focusing on women's access to resources, rural livelihoods, natural resource management, and gender-related socio-economic barriers.
- Analysed gender dimensions of policies and programmes and identified opportunities for strengthening gender mainstreaming in programme implementation.
- Developed evidence-based policy recommendations integrating gender equality, social inclusion and environmental sustainability into national and sectoral policy frameworks.
- Contributed to the integration of gender and climate change adaptation considerations into policy design and programme implementation.
- Engaged with government institutions, national stakeholders and local communities to support inclusive and gender-responsive policy development.
- Prepared analytical inputs and recommendations aligned with UNDP priorities, the Sustainable Development Goals and relevant national policy frameworks.

Principal Supervisor / Principal Investigator

Grant AP14869297 "Priorities and Mechanisms to Address Rural Women's Unequal Access to Resources in Kazakhstan" | 2022–2024

- Led a research project focused on gender inequalities and unequal access of rural women to economic and other resources in Kazakhstan.
- Conducted quantitative analysis of gender disparities and socio-economic barriers affecting women in rural areas.
- Assessed regional differences in women's access to resources and opportunities.
- Developed evidence-based recommendations aimed at strengthening gender equality, women's economic opportunities and inclusive rural development.
- Translated research findings into policy-oriented recommendations relevant to national and regional development priorities.

Principal Investigator / Project Leader

Grant AP22784063 "Strategic Directions for Expanding Women's Opportunities and Access to Quality Employment in Kazakhstan" | 2024–2026

- Led research on women's access to quality employment and economic opportunities in Kazakhstan.
- Analysed regional, institutional and socio-economic barriers affecting women's labour market participation.
- Contributed to the development of evidence-based policy recommendations aimed at strengthening women's economic empowerment, employment opportunities and gender equality.

Principal Investigator / Responsible Executor

International Research Projects – ADBI, CAREC Institute, KODISA

- Led and participated in interdisciplinary research on regional inequality, labour markets, socio-economic development and inclusive growth in Kazakhstan and Central Asia.
- Applied quantitative and statistical methods to assess regional disparities and development dynamics.
- Developed policy-relevant indicators, analytical frameworks and evidence-based recommendations.
- Prepared analytical outputs supporting policy dialogue and decision-making by national and international stakeholders.

TEACHING & ADVISING

Full Professor

2017 – present

University of International Business named after K. Sagadiyev, Almaty, Kazakhstan

- Design and deliver courses in social and economic disciplines
- Contribute to academic capacity building and training of future policy specialists

RESEARCH EXPERIENCE

Leading Researcher / Head of Department

| 2009–present

Institute of Economics, Committee of Science, Ministry of Science and Higher Education of the Republic of Kazakhstan

- Conduct socio-economic and policy research using survey data, statistical methods and regional datasets.
- Analyse gender, regional and socio-economic inequalities and their implications for access to economic opportunities.
- Develop evidence-based policy recommendations on regional development, social inclusion, rural development, spatial inequality and regional competitiveness.
- Contribute to national and regional strategic planning and development of policy frameworks.
- Apply policy evaluation tools and socio-economic indicators to assess development programmes.
- Coordinate interdisciplinary research involving government institutions, universities and international partners.

ASSOCIATED SCIENTIFIC PROJECTS

Responsible Executor/Research Team Member

2023-2025

Scientific Project BR18574240 "Strategy for the Development of Regional Potential of Kazakhstan: Assessment of Socio-Cultural and Economic Capacities and Development of a Roadmap, Models, and Development Scenarios"

- Contributed to the assessment of regional socio-economic capacities and development disparities
- Supported the development of policy scenarios and strategic recommendations for regional development

Responsible Executor/Research Team Member

2023-2025

Grant AP19574739 "Development of a Strategy for Sustainable Regional Development Based on the Formation of Smart and Digital Urban Ecosystems in Kazakhstan"

- Participated in the design of approaches for digital and smart city development
- Analysed regional innovation potential and digital infrastructure for policy recommendations

Responsible Executor/Research Team Member

2023-2025

Grant AP23489234 "Research on New Approaches for the Development of Agrotechnological Hubs in the Regions of Kazakhstan to Increase the Country's Competitiveness in the Eurasian Region"

- Contributed to the assessment of regional competitiveness and agricultural innovation potential
- Supported the development of recommendations for agrotechnological cluster formation

Principal Supervisor

2022-2024

Grant AP14869297 "Priorities and Mechanisms to Address Rural Women's Unequal Access to Resources in Kazakhstan" <https://ruralwomen.kz/about>

- Led research on gender disparities in access to resources in rural areas
- Developed policy recommendations to support gender equality and inclusive rural development

Leader of Research Component**2021-2023**

Scientific Project BR10965247 "Study of the factors, characteristics, and dynamics of demographic processes, migration, and urbanization in Kazakhstan, including the development of digital maps and forecasts" <https://project.ieconom.kz/en/kireeva-anel-ahmetovna-2/>

- Led analytical component on demographic dynamics and spatial development
- Contributed to the development of digital maps and forecasting tools for policy planning

Responsible Executor/Research Team Member**2021-2023**

Grant AP09259004 "Priorities and Mechanisms of Inclusive Regional Development in Kazakhstan to Overcome the Economic Recession"

- Analysed socio-economic inequality and regional disparities during economic downturn
- Contributed to policy recommendations on inclusive development

Responsible Executor/Research Team Member**2020-2023**

Grant AP08052800 "Intellectual Potential of the Regions of the Republic of Kazakhstan: Assessment and Development Prospects"

- Assessed human capital and innovation potential across regions
- Supported development of strategies to enhance regional competitiveness

HONORS AND AWARDS

- Doctoral Fellowship, Ministry of Education and Science of Kazakhstan (2004–2007)
- State Scientific Scholarship for Young Scientists, Committee of Science of Kazakhstan (2016–2017)
- State Scientific Scholarship for Leading Scientists, Committee of Science of Kazakhstan (2018–2019)
- Best Paper Award, Korea Distribution Science Association, Seoul (2019)

PROFESSIONAL SERVICE**Associate Editor****2017 - present**

Journal Distribution of Science (Scopus), Korea

Website: <https://kodisa.jams.or.kr/co/main/jmMain.kci>

Editor-in-Chief**2024 - present**

Journal Eurasian Journal of Economic and Business Studies, Kazakhstan

Website: <https://ejebbs.com/index.php/main/about/editorialTeam>

Deputy Editor-in-Chief**2020 - present**

Journal Economy: Strategy and Practice, Kazakhstan (Scopus)

Website: <https://esp.ieconom.kz/jour/pages/view/EditorialC>

Editor-in-Chief**2024 - present**

Qainar Journal of Social Science, Kazakhstan

Website: <https://www.journal-kainar.kz/jour/pages/view/EditorialC>

LANGUAGES

Russian - native

English - fluent

Kazakh - working knowledge (advantage)

SELECTED PUBLICATIONS

- Kireyeva et al. (2025). Women's Economic Empowerment in Kazakhstan: Institutional Trust, Economic Participation, and Sociocultural Barriers. *JWEE*, 2025(1-2), 174–197. (**SCOPUS, Q1**) <https://doi.org/10.28934/jwee25.12.pp174-197>
- Kireyeva A.A. et al. (2024). Regional Differences of Women's Online shopping Behaviour in Kazakhstan: an In-Depth analysis of the Factors. *Economy of Region*, 20(3), 732–746. (**SCOPUS, Q2**) <https://doi.org/10.17059/ekon.reg.2024-3-9>
- Kireyeva A.A. et al. (2024). Assessment of women's access to resources in rural areas of Kazakhstan. *R-economy*, 10(2), 123–136. (**SCOPUS, Q2**) <https://doi.org/10.15826/recon.2024.10.2.008>
- Kireyeva A.A. et al. (2024). Discovering smart cities' potential in Kazakhstan: A cluster analysis. *PLOS ONE*, 19. (**WoS, Q1**) <https://doi.org/10.1371/journal.pone.0296765>
- Kireyeva A.A. et al. (2023). Factors causing depopulation of vulnerable regions: Evidence from Kazakhstan, 2009–2019. *Regional Statistics*, 13(3), 559–580. (**SCOPUS, Q1**) <https://doi.org/10.15196/RS130308>
- Kireyeva, A.A. (2023). Priorities and mechanisms to overcome unequal access of rural women in Kazakhstan to resources. In *Trajectories of Kazakhstan's development in the context of global challenges* (pp. 255–265). Almaty: University of International Business.
- Kireyeva A.A. et al. (2023). The influence of social and economic factors on the emergence of inequality in the regions of Kazakhstan. *Buketov Business Review*, 112(4), 57–65. <https://doi.org/10.31489/2023ec4/57-65>
- Kireyeva A.A. et al. (2023). Analysis of demographic processes of population settlement in the regions of Kazakhstan. *Bulletin of L. N. Gumilyov Eurasian National University. Economics Series*, 3, 40–54. <https://doi.org/10.32523/2789-4320-2023-3-40-54>
- Kireyeva A.A. et al. (2023). Analysis of the impact of ICT on economic growth: Empirical data from 16 regions of Kazakhstan. *Acta Polytechnica Hungarica*, 20(3), 29–43.
- Kireyeva A.A. et al. (2023). The impact of ICT costs on innovation activity of digital hubs in regions of Kazakhstan: Universities, SMEs and R&D. *Journal of Distribution Science*, 21(12), 1–13. <https://doi.org/10.15722/jds.21.12.202312.1> (**SCOPUS, Q3**)
- Kireyeva A.A. et al. (2022). Analysis of the Digital Readiness and the Level of the ICT Development in Kazakhstan's Regions. *Economy of Region*, 18 (2), 464–478. <https://doi.org/10.17059/ekon.reg.2022-2-12>
- Kireyeva A.A. et al. (2022). Assessment of the socio-economic performance of vulnerable and depressed territories in Kazakhstan. *R-Economy*, 8(1), 21–31. (**SCOPUS, Q2**) <https://doi.org/10.15826/recon.2022.8.1.002>
- Kireyeva A.A. et al. (2021). Methodological approaches to assessing the level of vulnerability of settlements in Kazakhstan. *E3S Web of Conferences*, 291, 03004. <https://doi.org/10.1051/e3sconf/202129103004>
- Kireyeva A.A. et al. (2021). Inclusive development as means of overcoming regional inequality. *E3S Web of Conferences*, 291, 03005. <https://doi.org/10.1051/e3sconf/202129103005>
- Kireyeva A.A. et al. (2021). Exploring the impact of information and communication technology in regions of Kazakhstan. *Economy of Regions*, 17(2), 375–388. (**SCOPUS, Q2**) <https://doi.org/10.17059/ekon.reg.2021-2-2>
- Kireyeva A.A. et al. (2022). Assessment of the level of depression and vulnerability of settlements: On the example of the regions of Western Kazakhstan. *Qainar Journal of Social Science*, 1(4), 35–48. <https://doi.org/10.58732/2958-7212-2022-4-35-48>

- Kireyeva A.A. et al. (2022). Assessing the differences in the levels and dynamics of economic development of Kazakhstani regions. *Problems and Perspectives in Management*, 20(3), 577–587. **(SCOPUS, Q1)** [https://doi.org/10.21511/ppm.20\(3\).2022.45](https://doi.org/10.21511/ppm.20(3).2022.45)
- Kireyeva A.A. et al. (2020). Impact of access to ICT on regional economic growth in Kazakhstan. *Journal of Economic Research & Business Administration*, 134(4), 102–117. <https://doi.org/10.26577/be.2020.v134.i4.09>
- Kireyeva A.A. et al. (2020). Assessment of the level of ICT development in the regions of Kazakhstan in the transition to Industry 4.0. *Economy: Strategy and Practice*, 15(3), 69–82. https://doi.org/10.51176/JESP/issue_3_T5
- Kireyeva A.A. et al. (2020). Impact of access to ICT on regional economic growth in Kazakhstan. *Journal of Economic Research & Business Administration*, 134(4), 76–86.
- Kireyeva A.A. et al. (2019). Formation of information and communication technologies clusters in the regions of Kazakhstan: Evaluation and identification of opportunities. *Central Asian Economic Review*, 6, 70–84.
- Kireyeva A.A. et al. (2018). Механизмы формирования ИТ-кластеров как "полюсов роста" в регионах Казахстана на пути к "Индустрии 4. 0". Экономические и социальные перемены: факты, тенденции, прогноз, 11 (2), 212-224.
- Kireyeva A.A. et al. (2018). Assessment and identification of the possibility for creating it clusters in Kazakhstan regions. *Economy of Region*, 14 (2), 463-473. <https://doi.org/10.17059/2018-2-10> **(SCOPUS, Q2)**
- Kireyeva A.A. et al. (2017). Выявление перспективных зон для формирования ИТ-кластеров в регионах Казахстана: методические подходы и их апробация. Проблемы развития территории, 2 (88), 207-223.
- Kireyeva, A. A. (2017). Issues of the formation of innovative clusters in the regions of Kazakhstan. In *Proceedings of the International Conference on Business and Economics (ICBE 2017)* (Vol. 1, pp. 335–341).
- Kireyeva, A. A. (2015). Differentiated organizational and economic mechanisms of industrial-innovation development of the regions of Kazakhstan. *Ekonomicheskie i Sotsialnye Peremeny*, 37, 214–229.
- Kireyeva, A. A. (2014). Research on the formation of innovative clusters as growth poles in the regions of Kazakhstan. *Economy: Strategy and Practice*, 2, 47–51.
- Kireyeva, A. A. (2014). Study of the formation and development of innovative clusters in the regional context. *ECON – Journal of Economics, Management & Business*, 24(1).
- Kireyeva, A. A., & Yespayev, S. S. (2014). A study of the formation of innovative clusters as growth poles in the regions of Kazakhstan. *International Journal of Research in Business and Social Science*, 3(1), 33–44.
- Kireyeva A.A. et al. (2013). Section 11: Regional studies and socio-economic geography. In *Applied sciences in Europe: Tendencies of contemporary development* (p. 63).